

**BOYNTON BEACH POLICE OFFICERS' PENSION FUND
MINUTES**

FEBRUARY 13, 2024

10:30 AM

The regular meeting of the Board of Trustees of the City of Boynton Beach Police Officers' Pension Fund was called to order on behalf of the Board by Chairman Jason Llopis on February 13th, 2024 at 10:31 AM. This meeting was held at Boynton Beach City Hall Commission Chambers 100 East Ocean Avenue, Boynton Beach, Florida.

TRUSTEES PRESENT:

Mr. Jason Llopis -Chairman

Ms. Rachel Moccia-Trustee

Mr. Matthew Zeller – Trustee

TRUSTEES ABSENT:

Mr. Russell Faine-Trustee

Mr. Brian McDeavitt-Trustee

OTHERS PRESENT:

Mr. Louis Penque – Plan Administrator

Ms. Bonni Jensen, Board Attorney – Klausner, Kaufman, Jensen & Levinson

Mr. Chuck Landers CPA, CIT Saltmarsh

Mr. Darrin Hogsed – Russell Investments

Mr. Mitchel Brennan – Burgess Chambers & Associates

PUBLIC COMMENT:

None

BOYTON BEACH POLICE OFFICER PENSION FUND

ANNOUNCED

WEDNESDAY, 12/15/2010

10:00 AM

The regular meeting of the Board of Trustees of the Boyton Beach Police Officer Pension Fund was held on Wednesday, December 15, 2010, at 10:00 AM in the Board Room of the City of Boyton Beach, Florida. The meeting was held in accordance with the provisions of the City Charter and the Florida Constitution.

MEMBERS PRESENT:

Mr. J. ...
Mr. ...
Mr. ...

MEMBERS ABSENT:

Mr. ...
Mr. ...

OFFICERS PRESENT:

Mr. ...
Mr. ...
Mr. ...
Mr. ...

PUBLIC COMMENT:

None

CONSENT AGENDA:

APPROVAL OF THE MINUTES:

The Board reviewed the Minutes from the Pension Meeting held on November 14th, 2023. Trustee Rachel Moccia made a motion to approve the minutes, which was seconded by Trustee Matthew Zeller. All Trustees voted yes, and the motion was passed 3-0.

WARRANTS:

The Board reviewed Warrants 733 through 759. After review and consideration, Trustee Rachel Moccia made a motion to approve as presented, which was seconded by Trustee Matthew Zeller. All Trustees voted yes, and the motion was passed 3-0.

AUITORS REPORT:

Mr. Chuck Landers CPA, CIT made the presentation to the Board on behalf of SALTMARSH, CLEVELAND & GUND With a review of FY 22-23 Financial Statement.

Mr. Landers began his presentation by thanking the Board, City employees and personnel who assisted with providing the necessary information in completing this year's audit.

Mr. Landers then provided the Board with the company's opinion on preparing the financial statements for FY 22-23:

In our opinion, the accompanying financial statements present fairly, in all material respects, information regarding the fiduciary net position of the Plan as of September 30, 2023 and 2022, and the changes in fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Mr. Landers then reviewed the statements of fiduciary net position from September 30th, 2023, and 2022:

	<u>2023</u>	<u>2022</u>
Assets:		
Cash	\$ 24,938	\$ 2,373
Receivables:		
Plan Member	53,108	55,317
DROP loans	101,238	152,128
Broker-dealers	672,034	617,614
Total receivables	<u>826,380</u>	<u>825,059</u>

COMMITTEE REPORT

REPORT OF THE COMMITTEE

The Board of Directors of the Corporation has received the report of the Committee on the part of the Board of Directors, which was presented at the meeting of the Board of Directors held on the 15th day of June, 1933.

RECOMMENDATION

The Board of Directors of the Corporation has received the report of the Committee on the part of the Board of Directors, which was presented at the meeting of the Board of Directors held on the 15th day of June, 1933.

CONCLUSION

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Investments at fair value:		
Multi manager bond investment funds	26,802,506	32,505,289
Domestic equity investment funds	82,726,755	71,317,636
Fixed income investment funds	8,699,558	-
Real estate investment funds	7,408,474	9,239,402
Temporary investment funds	3,381	-
Total investments	<u>125,640,674</u>	<u>113,062,327</u>
Prepaid expenses	14,528	11,934
Total Assets	<u>126,506,520</u>	<u>113,901,693</u>
Liabilities:		
Accounts payable	94,937	139,907
Due to broker-dealers	22,551	-
Total Liabilities	<u>117,488</u>	<u>139,907</u>
Net Position Restricted for Pensions	<u>\$ 126,389,032</u>	<u>\$ 113,761,786</u>

Mr. Landers continued with a review of statements of changes in fiduciary net position from September 30th, 2023, and 2022:

	<u>2023</u>	<u>2022</u>
Additions to Net Position Attributed to:		
Contributions:		
Employer	\$ 7,136,079	\$ 6,689,463
Plan members	1,266,777	1,322,848
Plan members, buy-back	44,954	114,244
Rollover to DROP	235,163	205,063
Total contributions	<u>8,682,973</u>	<u>8,331,618</u>
Intergovernmental revenue:		
Chapter 185 state excise tax rebate	1,143,969	969,097
Total intergovernmental revenue	<u>1,143,969</u>	<u>969,097</u>
Investment income (loss):		

1. Name of the person
2. Address
3. City
4. State
5. Zip
6. Telephone
7. Date
8. Signature
9. Title
10. Organization

1. Name of the person
2. Address
3. City
4. State
5. Zip
6. Telephone
7. Date
8. Signature
9. Title
10. Organization

Mr. Anderson continued with a review of statements of assets in favor of and against the estate.

1. Name of the person
2. Address
3. City
4. State
5. Zip
6. Telephone
7. Date
8. Signature
9. Title
10. Organization

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2. Address
3. City
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7. Date
8. Signature
9. Title
10. Organization

Intergovernmental revenue:		
Chapter 185 state excise tax rebate	1,143,969	969,097
Total intergovernmental revenue	1,143,969	969,097
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	12,396,299	(19,110,025)
Interest	5,061	6,131
Dividends	182,909	31
Total investment income (loss)	12,584,269	(19,103,863)
Less investment expenses	508,465	595,238
Net investment income (loss)	12,075,804	(19,699,101)
Total additions (deductions), net	21,902,746	(10,398,386)
Deductions from Net Position Attributed to:		
Benefits:		
Age and service	8,245,554	7,309,744
Disability	421,657	406,656
DROP payments	373,198	768,609
Refunds	60,104	54,927
Administrative expenses	174,987	194,461
Total deductions	9,275,500	8,734,397
Net Increase (Decrease) in Net Position	12,627,246	(19,132,783)
Net Position Restrictd for Pensions:		
Beginning of year	113,761,786	132,894,569
End of year	<u>\$ 126,389,032</u>	<u>\$ 113,761,786</u>

Mr. Landers proceeded with the Plan's investments at both fair value and cost or adjusted cost as of September 30, 2023, and 2022 are summarized as follows:

Investments	2023		2022	
	Cost	Fair Value	Cost	Fair Value
Multi manager bond investment funds	\$ 26,194,859	\$ 26,802,506	\$ 31,343,075	\$ 32,505,289
Domestic equity investment funds	82,470,458	82,726,755	55,263,431	71,317,636
Fixed income investment funds	9,096,820	8,699,558	-	-
Real estate investment funds	3,797,697	7,408,474	4,221,423	9,239,402
Temporary investment funds	3,381	3,381	-	-
Total investments	\$ 121,563,215	\$ 125,640,674	\$ 90,827,929	\$ 113,062,327

A portion of the plan's net assets are designated for benefits that accrue in relation to the DROP account as further described in Note 1. Allocations to the DROP plan account for the years ended September 30, 2023 and 2022 are presented below as determined in the Plan's most recent accounting and valuation available for the fiscal years ended September 30, 2023 and 2022:

	<u>9/30/2023</u>	<u>9/30/2022</u>
Designated for DROP accounts (fully funded)	\$ 22,827,334	\$ 19,412,279
Designated for the supplemental benefit reserve	<u>2,260,818</u>	<u>2,402,091</u>
Total designated net position	25,088,152	21,814,370
Undesignated net position	<u>101,300,880</u>	<u>91,947,416</u>
Total net position	<u>\$ 126,389,032</u>	<u>\$ 113,761,786</u>

Mr. Landers reviewed the actuarial assumption changes. There were not any changes in the actuarial assumptions for the Fiscal year ended September 30, 2023. The last change was at the end of the fiscal year for September 30, 2022. The actuarial assumption rate was lowered from 7.00% to 6.90%.

Mr. Landers reviewed over the net pension liability of the city:

The components of net position liability of the City of Boynton Beach (the "City") as of September 30, 2023 were as follows:

Total Pension Liability	\$ 198,138,438
Plan Fiduciary Net Position	<u>(126,389,032)</u>
City's Net Pension Liability	<u>\$ 71,749,406</u>
Plan Fiduciary Net Position as a percentage of Total Pension Liability	<u>63.79%</u>

Mr. Landers also provided the Board with examples regarding the sensitivity of the net pension liability to change in the single discounted rate, the following presents the plan's net liability if the rate is either lowered or raised by just 1- percentage point:

	1% Decrease	Current Discount Rate	1% Increase
	<u>5.90%</u>	<u>6.90%</u>	<u>7.90%</u>
City's net pension liability	<u>\$ 92,079,595</u>	<u>\$ 71,749,406</u>	<u>\$ 54,924,067</u>

1. Name of the person	2. Address	3. Telephone number	4. Date of birth	5. Sex
John Doe	123 Main St, New York, NY	555-123-4567	01/01/1980	M
Jane Smith	456 Elm St, Los Angeles, CA	555-987-6543	03/15/1985	F
Robert Johnson	789 Oak St, Chicago, IL	555-234-5678	07/22/1978	M
Sarah Williams	101 Pine St, San Francisco, CA	555-345-6789	11/05/1990	F

These are the names of the persons who have been identified as being involved in the investigation. The names are listed in the order in which they were identified.

1. Name of the person	2. Address	3. Telephone number	4. Date of birth	5. Sex
Michael Brown	234 Cedar St, Boston, MA	555-456-7890	05/10/1982	M
Emily Davis	567 Birch St, Seattle, WA	555-567-8901	09/20/1988	F
David Lee	890 Spruce St, Denver, CO	555-678-9012	12/03/1975	M
Amanda White	123 Maple St, Portland, OR	555-789-0123	04/18/1992	F

The following information was obtained from the investigation. It is provided for your information and is not to be used for any other purpose.

1. Name of the person	2. Address	3. Telephone number	4. Date of birth	5. Sex
Christopher Green	345 Elm St, Phoenix, AZ	555-890-1234	08/07/1984	M
Olivia Black	678 Oak St, San Diego, CA	555-901-2345	02/28/1991	F
Benjamin Gray	901 Pine St, Dallas, TX	555-012-3456	06/14/1979	M
Sophia King	234 Cedar St, Houston, TX	555-123-4567	10/01/1987	F

Mr. Landers concluded his presentation with a review of the scheduled investment and administrative expenses as shown below:

	2023		2022	
	Investment*	Administrative	Investment*	Administrative
Actuary fees	\$ -	\$ 42,988	\$ -	\$ 60,376
Administrator fees	-	51,154	-	49,666
Audit fees	-	23,340	-	21,900
Administrative fees	-	3,151	-	2,118
Bookkeeping fees	-	4,950	-	-
Education and dues	-	10,865	-	1,025
Insurance	-	19,938	-	22,099
Investment management fees	478,465	-	572,738	-
Legal fees	-	13,973	-	35,277
Office expense	-	-	-	2,000
Performance monitor	30,000	-	22,500	-
Seminar and travel expense	-	4,628	-	-
Total investment and administrative expenses	\$ 508,465	\$ 174,987	\$ 595,238	\$ 194,461
Percentage of Plan net position	<u>0.40%</u>	<u>0.14%</u>	<u>0.52%</u>	<u>0.17%</u>

After some brief discussion and review, Trustee Rachel Moccia made a motion to approve the financial statements as presented, which was seconded by Trustee Matthew Zeller. All Trustees voted yes, and the motion was passed 3-0.

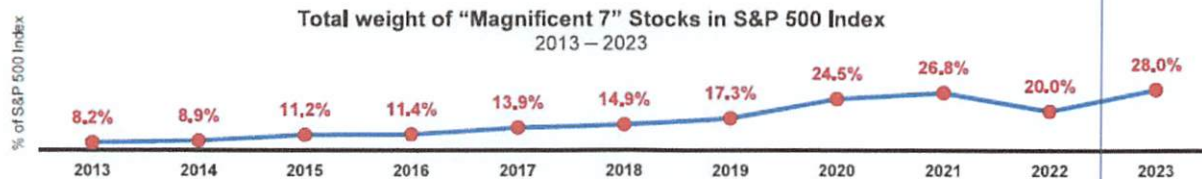
The Board was then presented with the representation letter to be presented to SALTMARSH. After review and consideration, Trustee Rachel Moccia made a motion to approve as presented, which was seconded by Trustee Matthew Zeller. All Trustees voted yes, and the motion was passed 3-0.

At this time Mr. Landers concluded his presentation and Mr. Hogsed began the Investment presentation.

INVESTMENT REPORT:

Mr. Hogsed began by providing a review of 2023:

- Cooling inflation and resilient economic growth saw stocks deliver positive returns (+26.3%)
- Stabilizing interest rates helped bonds produce positive returns as well (+5.5%)



- The "Magnificent 7" dominated returns within U.S. stocks in 2023
- Despite strong returns this year, steep losses in 2022 put most year-over-year results in line with the market
- These companies now represent nearly 30% of the S&P 500 Index after recent relative strength

Mr. Hogsed reviewed over the strong returns in Q-4 in Bonds as interest rates fell:

Bond type	Q1 - Q3		Q4			YTD 2023	
	Yield Change %	Return %	Yield Change %	Return %	Best Quarter Since	Yield Change %	Return %
U.S. Treasury	+0.67	-1.52	-0.77	5.66	1Q 2020	-0.10	4.05
U.S. Aggregate	+0.71	-1.21	-0.86	6.82	2Q 1989	-0.15	5.53
U.S. Credit	+0.61	0.03	-0.95	8.15	2Q 2020	-0.34	8.18
Municipals	+0.88	-1.05	-1.17	6.38	1Q 2002 (Index inception)	-0.30	5.26

- Interest rates and bond prices generally move in opposite directions
- Negative returns continued into 2023 for most bond types as rates kept moving up
- Bonds surged in Q4 as interest rates dropped sharply, resulting in positive calendar-year returns

Mr. Hogsed is predicting the Federal Reserve has likely finished lifting interest rates due to slowing jobs growth and declining inflation; with rising debt-to-GDP ratios, the era of big fiscal expansion is probably over. Politicians are likely to be constrained by debt burdens and interest costs. Mr. Hogsed advised Russell Investments has lowered its prediction of a recession from 45% likely to 40% likely to occur.

There was then a review of the Policy allocation. Russell Investments continues to draw down on the Private Real Estate Equity Fund. It may take up to 18 months to complete the transaction:

Market Value Reconciliation			
	One Month	Three Months	Year to Date
Beginning Market Value (\$)	107,210,433	95,955,884	125,468,514
Net Inflows/Outflows (\$)	-580,004	5,753,543	-29,155,504
Net Market Gain/Loss (\$)	4,264,177	9,185,179	14,581,595
Ending Market Value (\$)	110,894,606	110,894,606	110,894,606

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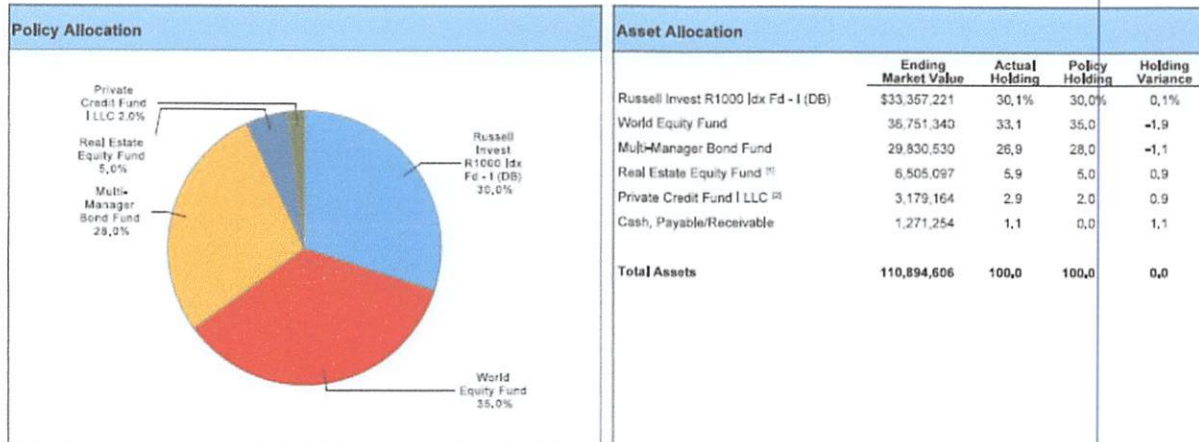
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Mr. Hogsed was pleased with the performance of their Private Credit Fund and reminded the Board this Fund will be a 6–7-year cycle. The Fund did perform well last quarter with a 4.01% return beating its benchmark (-2.54%)

At this time, Mr. Hogsed concluded his presentation and Mr. Brennan began his presentation.

INVESTMENT MONITOR REPORT:

Mr. Mitchel Brennan presented to the Board on behalf of Burgess Chambers & Associates. He began the report with a market overview for Q-4:

Capital markets rallied during the fourth quarter based on hopes of a “soft landing”.

CME Group FedWatch Probabilities for January (95% probability of rates staying unchanged) and March 2024 (61% probability of a rate cut):

- For the quarter, the Fund was up +9.3% gross (or +9.2% net; \$12.3 million), ahead of the Policy Benchmark (+8.7%) and ranked in the top 17th percentile. The best performing assets were: Russell 1000 Index (+12.1%), Fidelity 500 Index (+11.7%), and Russell World Equity Fund (+11.1%).
- For the one-year period, the Fund earned \$18.0 million or +14.4% gross (+13.9% net), similar to the Policy Benchmark (+14.6%) and ranked in the top 26th percentile. The best performing asset was the Russell 1000 Index (+26.7%).
- For the three and five-year periods, the Fund earned +3.6% and +7.2% net, respectively.
- The Fund was rebalanced in October due to receipt of the \$7,863,802 annual city contribution. \$4,602,182 of the Russell World Equity Fund and \$3,261,620 of the Multi Manager Bond Fund was purchased.

Mr. Brennan reviewed over the investment performance for the past 5 years:

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At the time of the investigation, the following information was obtained from the records of the Department of Health and Human Services, Office of the Assistant Secretary for Health Policy and Statistics, regarding the activities of the National Health and Medical Research Council (NH&MRC) in the area of research on the effects of radiation on the human body.

RESEARCH ACTIVITIES

The following information was obtained from the records of the Department of Health and Human Services, Office of the Assistant Secretary for Health Policy and Statistics, regarding the activities of the National Health and Medical Research Council (NH&MRC) in the area of research on the effects of radiation on the human body.

- 1. The NH&MRC has conducted a series of studies on the effects of radiation on the human body, including studies on the effects of radiation on the thyroid gland, the lungs, and the bone marrow.
- 2. The NH&MRC has also conducted studies on the effects of radiation on the reproductive system, including studies on the effects of radiation on the sperm and the egg.
- 3. The NH&MRC has also conducted studies on the effects of radiation on the nervous system, including studies on the effects of radiation on the brain and the spinal cord.
- 4. The NH&MRC has also conducted studies on the effects of radiation on the immune system, including studies on the effects of radiation on the white blood cells and the antibodies.
- 5. The NH&MRC has also conducted studies on the effects of radiation on the cardiovascular system, including studies on the effects of radiation on the heart and the blood vessels.

The information contained in this report is based on the records of the Department of Health and Human Services, Office of the Assistant Secretary for Health Policy and Statistics, and is subject to change without notice.

	<u>Quarter</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>
Total Fund				
Beginning Market Value	126,312,722	125,468,514	126,406,325	99,698,110
Contributions	5,755,398	847,101	1,115,408	-214,950
Gain/Loss	12,290,939	18,043,443	16,837,324	44,875,899
Ending Market Value	144,359,058	144,359,058	144,359,058	144,359,058
Total Fund (%)	9.2	13.9	3.6	7.2
Policy Benchmark (%)	8.7	14.6	3.9	8.9

Chairman Llopis mentioned that in a recent pension seminar he attended there was discussion over a recession occurring during Q-3 and that the Passive Fund could be subject to significant losses. Mr. Brennan agreed the Passive Fund does capture a majority of the gains in a rising market and unfortunately captures the losses in a falling market.

Mr. Brennan concluded his presentation by reviewing the Asset Allocation & the performance of the funds. There were no recommendations for and changes to the Fund:

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Total Fund	144,359,058	9.2	13.9	3.6	7.2
Policy Benchmark		8.7	14.6	3.9	8.9
Russell Trust Company Strategy	110,894,606	8.9	13.0	3.3	7.0
Russell 1000 Index Fund - SR I	33,357,221	12.0 (34)	26.6 (33)	9.0 (46)	N/A
Russell 1000 Index		12.0	26.5	9.0	15.5
Russell World Equity Fund (CF)	36,751,340	10.9	N/A	N/A	N/A
MSCI World All Cap Index (Net)		11.5	22.7	6.7	12.4
Russell Multi-Manager Bond (CF)	26,286,979	6.8	4.9	-4.1	1.1
Fixed Income Benchmark		6.8	5.5	-3.3	1.1
Russell Real Estate Equity (CF)	6,505,097	-4.2	-10.9	3.3	2.9
Real Estate Benchmark		-4.8	-12.0	4.9	4.4
Private Credit Fund I, LLC	3,179,164	3.9	5.5	N/A	N/A
Russell Private Credit Proxy Account	3,543,551	6.9	5.2	N/A	N/A
Blmbg. U.S. Aggregate Index		6.8	5.5	-3.3	1.1
Russell ST Inv Cash Sweep (CF)	1,271,254	0.0	0.0	0.1	0.5
ICE BofAML 3 Month U.S. T-Bill		1.4	5.0	2.2	1.9
Salem Index Strategy	33,464,453	10.2	N/A	N/A	N/A
Fidelity 500 Index Fd (MF)	24,185,337	11.7 (51)	N/A	N/A	N/A
Russell 1000 Index		12.0	26.5	9.0	15.5
Fidelity US Bond Index (MF)	9,276,689	6.6 (69)	N/A	N/A	N/A
Fixed Income Benchmark		6.8	5.5	-3.3	1.1
Salem Cash Sweep (MF)	2,427	1.3	N/A	N/A	N/A
ICE BofAML 3 Month U.S. T-Bill		1.4	5.0	2.2	1.9

For purposes of transparency please visit the following link to view the entire investment report.

[http://bbpdp.org/docs/investments/2018-09-30%20Boynton%20Beach%20Police%20\(Quarterly%20Report\).pdf#zoom=100](http://bbpdp.org/docs/investments/2018-09-30%20Boynton%20Beach%20Police%20(Quarterly%20Report).pdf#zoom=100)

1. The first part of the document discusses the general principles of the law of contract. It covers the formation of a contract, the elements of a contract, and the remedies available for breach of contract. The second part of the document discusses the law of tort, including the elements of negligence, the duty of care, and the remedies available for tortious conduct. The third part of the document discusses the law of property, including the rights of ownership, the rights of possession, and the remedies available for interference with property rights. The fourth part of the document discusses the law of trusts, including the creation of a trust, the duties of trustees, and the remedies available for breach of trust. The fifth part of the document discusses the law of succession, including the rights of inheritance, the duties of executors, and the remedies available for breach of the duty of care.

2. The second part of the document discusses the law of tort, including the elements of negligence, the duty of care, and the remedies available for tortious conduct. The third part of the document discusses the law of property, including the rights of ownership, the rights of possession, and the remedies available for interference with property rights. The fourth part of the document discusses the law of trusts, including the creation of a trust, the duties of trustees, and the remedies available for breach of trust. The fifth part of the document discusses the law of succession, including the rights of inheritance, the duties of executors, and the remedies available for breach of the duty of care.

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4. The fourth part of the document discusses the law of trusts, including the creation of a trust, the duties of trustees, and the remedies available for breach of trust. The fifth part of the document discusses the law of succession, including the rights of inheritance, the duties of executors, and the remedies available for breach of the duty of care.

5. The fifth part of the document discusses the law of succession, including the rights of inheritance, the duties of executors, and the remedies available for breach of the duty of care.

ATTORNEY REPORT:

Ms. Jensen presented the Board with an update on the IRS mileage rate for 2024. The new rate is .67 cents per mile.

Attorney Jensen also updated the Board on the Electronic Financial Disclosure system for filing the F-1 financial interest forms for this year.

Attorney Jensen reviewed the Assignment & Assumption of Custodian Agreement with Salem Trust and the change of their name to TMI Trust Company. After review and discussion, Trustee Rachel Moccia made a motion to approve as presented, which was seconded by Trustee Matthew Zeller. All Trustees voted yes, and the motion was passed 3-0.

PLAN ADMINISTRATOR REPORT:

Administrator Penque reported the following updates since the last Board meeting:

Mr. Penque presented the Board with the June 2024 special pay distribution amount, which was reviewed and approved by the Actuary on 12/14/2024. The Distribution amount for this year's June special pay will be \$501,278.03. After review and discussion, Trustee Rachel Moccia made a motion to approve as presented, which was seconded by Trustee Matthew Zeller. All Trustees voted yes, and the motion was passed 3-0.

Mr. Penque presented the Board with the December 2024 special pay distribution amount, which was reviewed and approved by the Actuary on 12/14/2024. The Distribution amount for this year's December special pay will be \$292,932.86. After review and discussion, Trustee Rachel Moccia made a motion to approve as presented, which was seconded by Trustee Matthew Zeller. All Trustees voted yes, and the motion was passed 3-0.

Mr. Penque advised the Board the SB 534 Investment report for FY- 22-23 was completed and posted to the Web Site.

Mr. Penque advised the Board the Comprehensive Reports required by HB-3 were filed with the State along with the annual RML0 report and the New Investment Policy Guidelines.

Mr. Penque advised the Board the GASB 67 & 68 reports were received by the Actuary.

NEW/UNFINISHED BUSINESS:

None

ADJOURN:

The meeting was adjourned at 11:44 AM.

Next Regular Scheduled Meeting: May 14, 2024, at 10:30 AM.



Jason Llopis, Chairman
FOR THE BOARD

MEMORANDUM

1. The Board of Directors of the Corporation has reviewed the report of the Special Committee on the proposed acquisition of the Corporation by the Acquirer. The Board has concluded that the proposed acquisition is in the best interests of the Corporation and its shareholders. The Board has authorized the Corporation to enter into the proposed acquisition agreement with the Acquirer.

RECOMMENDATION OF THE BOARD

The Board of Directors recommends that the Corporation accept the offer of the Acquirer to acquire the Corporation. The Board believes that the proposed acquisition is a strategic transaction that will enhance the Corporation's long-term growth and profitability. The Board has authorized the Corporation to execute the proposed acquisition agreement with the Acquirer.

The Board of Directors has also authorized the Corporation to take any action necessary to give effect to the proposed acquisition. The Board has authorized the Corporation to execute any documents and agreements necessary to complete the proposed acquisition.

The Board of Directors has also authorized the Corporation to file any necessary documents with the appropriate regulatory authorities.

The Board of Directors has also authorized the Corporation to take any other action necessary to complete the proposed acquisition.

APPROVED BY THE BOARD

Date: _____

Signature: _____

Chairman of the Board

Secretary

Director